



Program Director, SOSCP

The South Okanagan Similkameen Conservation Program (SOSCP) is a partnership of 50 organizations dedicated to protecting the South Okanagan's rich natural biodiversity. We work to ensure healthy ecosystems and habitat networks are valued and conserved by decision-makers and citizens. The SOSCP is seeking a dynamic and skilled professional to help develop, lead and manage this renewed partnership of diverse conservation organizations with a strong focus on collaboration with Indigenous partners.

This is an excellent opportunity for a motivated individual to have a hand in shaping the future of collaborative conservation in a nationally recognized biodiversity hotspot. The Program Director will work with the SOSCP Advisory Team, Indigenous organizations, local governments, researchers and other partners to strengthen conservation in the region. With so many diverse partners, the ability to skillfully foster a collaborative environment is essential. Candidates demonstrating leadership with an analytical mind, a problem-solving aptitude, strong interpersonal and communications skills, and accomplished administrative and financial management track record will be considered. Candidates will be expected to reside in the region or relocate in the near future.

This is a one-year contract position with renewal of the contract based on performance review and funding.

Key responsibilities:

- Coordinate and support SOSCP Advisory Team, partners, projects, ad hoc committees and working groups, including reporting and regular communication through newsletters and other means
- Help develop SOSCP strategic direction and priorities, working closely with advisors and partners
- Centre on Indigenous values and work with Indigenous partners to learn about and support priorities and values in caring for the land
- Support municipal and regional governments in development review and OCP implementation; collaborate on developing avenues for technical support
- Secure funding, prepare budgets, track expenses and provide financial reporting
- Manage and direct contractors/employees as needed

Successful candidates will have:

- Post-secondary degree in environmental planning, biology, environmental sciences, community development, natural resource management or related degree/experience
- A minimum of five (5) years of experience in program or project management
- Experience working with Indigenous organisations and familiarity with Indigenous values in caring for the land and water

- Exceptional interpersonal skills with a commitment to relationship building and teamwork; strong oral and written communication skills
- Experience in strategic planning and aptitude for problem solving
- An ability to work effectively, independently, under tight timelines and in team environments
- Proven track record in grant writing, budgeting, and financial management

This is a 12-month full time position with renewal based on a performance review and funding. Salary offered is \$80,000-\$90,000/year depending on qualifications and experience. Flexibility around contract work, work share, and other arrangements may be considered.

Please submit your cover letter and resume to jamieleathem@gmail.com by Friday, March 31st, 4:30pm PT*. We look forward to hearing from you.

*extension may be available upon request

For more information about the SOSCP, see our future directions report: <https://soscp.org/soscp-future-directions-report-now-available/>; conservation targets <https://soscp.org/read-about-conservation-targets-for-the-region/> and visit our main website for past work <https://soscp.org/>.